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**STN GOVERNANCE COMMITTEE MEETING
MINUTES**

December 9, 2021

Zoom Meeting

9:00 AM – 10:00 AM

ATTENDANCE

COMMITTEE: Marcia Weber, Howard Zingler, Carl Hayden
ABSENT: Dave Hopkins, Jim Osborn
MANAGEMENT: Steve Manning

1. APPROVAL OF MINUTES

The November 10, 2021, meeting minutes were approved by the committee on a motion by Howard Zingler, seconded by Carl Hayden, and carried.

2. Staffing, Continuity, and Succession Planning – the committee discussed candidates who had expressed interest in the Broadband Project Manager job vacancy.

3. Customer / Contractual Items – Steve reported on STN's experience with the overlashing of STN fiber strand infrastructure. Lengthy discussion ensued.

4. Other - There being no other business, the meeting was adjourned at 10:00 AM (Hayden/Zingler).

Respectfully Submitted,
Steve Manning, CEO