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**STN GOVERNANCE COMMITTEE MEETING  
MINUTES**

**January 13, 2022**

**Zoom Meeting**

**9:00 AM – 10:00 AM**

**ATTENDANCE**

**COMMITTEE:**

Marcia Weber, Howard Zingler, Carl Hayden,  
Jim Osborn, Dave Hopkins

**GUEST (BOARD MEMBER):**

Mark Rogus

**MANAGEMENT:**

Steve Manning

**1. Approval Of Minutes**

The December 9, 2021 meeting minutes were approved by the committee on a motion by Howard Zingler, seconded by Carl Hayden, and carried.

**2. Staffing, Continuity, and Succession Planning**

Mark Rogus presented information based on his interviews of three search firms that could carry out a search for a new CEO. He recommended that a member of the governance committee also interview the firms to confirm his (Mark's) evaluation.

**3. Adjourn**

The meeting time having been taken up with the previous agenda item, the committee agreed to meet again on January 20 and adjourned this meeting at 10:00 AM (Osborn/Zingler).

Submitted by  
Marcia Weber