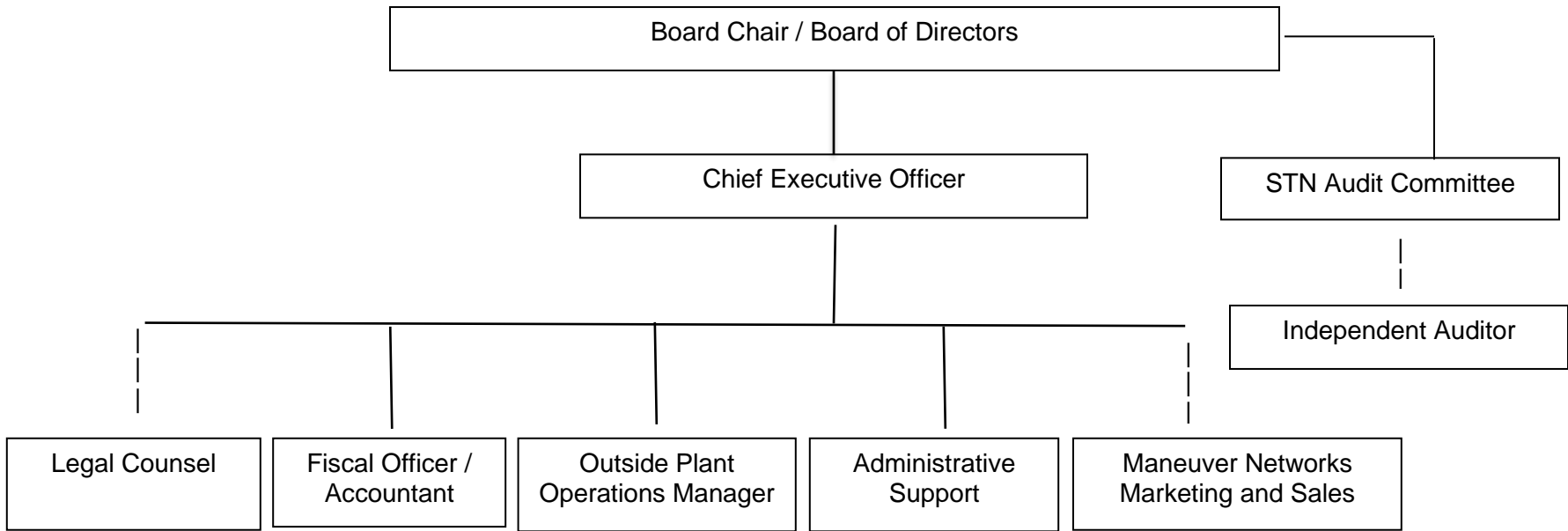


Southern Tier Network Organizational Chart



Board Approved 2/10/22