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**Southern Tier Network, Inc.
March 10, 2022
STC Conference Room
Board Minutes**

ATTENDANCE

Board Members: Carl Hayden; Howard Zingler; Jack Wheeler; Jim Osborn; Steve Wilber; John Sharkey; Marcia Weber; Aaron Dowd; Fonda Chronis; Mark Rogus; Chelsea Robertson; Judy McIntosh

Absent: Nonie Flynn; Dave Hopkins; Alan Eusden

Management: Tony Marzolino, Jeff Gasper, Steve Manning

9 board members attended in person; 3 had reasons to participate via Zoom.

2 members of the management team attended in person; 1 member of the management team had reason to participate via Zoom.

CALL TO ORDER – the meeting was called to order at 10:05 AM by chair Marcia Weber.

1. Approval of the Minutes

The minutes of the February 10, 2022, board meeting were approved on a motion by Jim Osborn, seconded by Judy McIntosh, and carried.

2. Governance Committee Report

Marcia reported on the Governance Committee's development of the STN Overlash Policy, which the board then discussed. Hage & Hage will review the penalty statement recently added to the policy. It was suggested that the revised policy that includes a penalty statement be sent to relevant customers by certified mail.

3. Outside Plant Report

Steve reviewed the February Outside Plant Report with the board.

On a motion duly made (Wheeler/Hayden) and carried, at 10:40 AM the board went into **executive session** for discussion of contractual, financial, and customer-specific information in the areas of sales and marketing and governance.

On a motion duly made (Robertson/McIntosh) and carried, at 10:50 AM the board came out of **executive session with no action being taken.**

4. **Other** - The next STN board meeting will be held on **Thursday, April 14, 2022.**

On a motion duly made (Sharkey/Chronis) and carried, at 10:53 the board went into executive session for discussion of succession planning.

On a motion duly made (McIntosh/Wilber) and carried, the board came out of executive session at 12:25 PM.

ADJOURN – On a motion duly made (Robertson/Hayden) and carried, the meeting was adjourned at 12:26 PM.

Respectfully submitted,

Steve Manning
CEO, STN