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**STN GOVERNANCE COMMITTEE MEETING  
MINUTES  
September 14, 2023  
Zoom Meeting  
9:00 AM – 10:00 AM**

**ATTENDANCE**

**COMMITTEE:**

Marcia Weber, Jim Osborn, Howard Zingler, Carl Hayden

**MANAGEMENT:** Jeff Gasper

The meeting was called to order by Marcia Weber.

The June 8, 2023 meeting minutes were approved on a motion by Carl Hayden, seconded by Jim Osborn, and carried.

The committee reviewed the 2024 Governance & Board Meeting Calendar.

The committee and Jeff Gasper reviewed the CEO 2023/24 goals document provided by Jeff. The committee discussed and approved the goals.

The board entered into executive session to discuss staffing updates and personnel issues on a motion by Carl Hayden, seconded by Jim Osborn, and carried.

The board exited executive session on a motion by Carl Hayden, seconded by Howard Zingler, and carried.

The committee agreed to put off the subject of HR Support until the next meeting.

The committee discussed the payment of commissions due to Maneuver Network as approved during the hiring process of Jeff Gasper. On a motion by Howard Zingler, seconded by Jim Osborn, and carried, the committee approved the payment and sends the spreadsheet to the finance committee for final confirmation of the amounts listed.

The meeting was adjourned at 10:00 AM on a motion by Carl Hayden, seconded by Howard Zingler, and carried.

Submitted by  
Jeff Gasper