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**Southern Tier Network, Inc.**

**December 12, 2024**

**Board Minutes**

In-Person/Zoom Meeting

**ATTENDANCE**

Board Members: Chelsea Robertson, John Sharkey, Aaron Dowd, Dave Hopkins, Patty Wahba, Steve Wilber, Carl Hayden (arrival 10:34 AM), Alan Eusden, Marcia Weber, Judy McIntosh

Absent: Jessica Mullins, Howard Zingler, Jack Wheeler, Shawn Rosno, James Osborn

Management: Jeff Gasper

1. **Approval of Minutes from the October 10, 2024 and October 30, 2024 Meetings**  
The minutes of the October 10, 2024 and October 30, 2024 meetings were approved on a motion by Chelsea Robertson, seconded by Judy McIntosh, and carried.
2. **Network Operations Update**  
An update on the STN POP/Co-location sites was provided to the board. An overview of the new Inventory Management software was reviewed with the board. A summary of the Q3 and Q4 network outages was discussed.
3. **ConnectALL MIP Project update and discussion (executive session)** – The board entered into executive session to review the ConnectALL MIP Project on a motion by John Sharkey, seconded by Patty Wahba, and carried.
4. **CEO Contract renewal discussion (Executive Session)**  
  
The board exited executive session on a motion by Aaron Dowd, seconded by Chelsea Robertson, and carried.  
  
The board unanimously approved the CEO Contract Agreement in its final form as of 12/12/2024 on a motion by Patty Wahba and seconded by Carl Hayden, and carried.
5. **Adjourn** – the meeting adjourned at 12:00 PM on a motion by John Sharkey, seconded by Judy McIntosh, and carried.

Respectfully submitted,  
Jeff Gasper, CEO, STN