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Southern Tier Network, Inc.

February 13, 2025

Board Minutes

In-Person/Zoom Meeting

ATTENDANCE

Board Members: Chelsea Robertson, John Sharkey, Aaron Dowd, Dave Hopkins, Patty Wahba, Carl Hayden, Alan Eusden, Marcia Weber, James Osborn (arrived at 11:00am), Howard Zingler, Jack Wheeler, Shawn Rosno

Absent: Jessica Mullins

Management: Jeff Gasper

1. Approval of Minutes from the December 12, 2024 Meeting

The minutes of the December 12, 2024 meeting were approved on a motion by Dave Hopkins, seconded by Alan Eusden, and carried.

2. Audit and Finance Committee Report

Ms. Wahba provided a summary of the January 21, 2025 meeting. The 2024 audit will commence the week of February 24th.

3. Annual Meeting Items

The Governance Committee recommended approval of new board members Karen McGonigal and Brad Boersen for three-year terms and Howard Zingler for an additional three-year term (for as long as he is able to continue). On a motion by Chelsea Robertson, seconded by Carl Hayden, the board approved the election of all three unanimously.

The Governance Committee recommended the election of officers: Marcia Weber, Chair; Chelsea Robertson, Vice Chair; Patty Wahba, Treasurer; Jack Wheeler, Secretary. The board approved the election of those officers on a motion by Carl Hayden, seconded by Alan Eusden, and carried.

The board approved the STN Mission Statement and the 2025 Organizational Chart on a motion by John Sharkey, seconded by Patty Wahba, and carried.

4. ConnectALL MIP Project update and discussion (Executive Session)

The board entered into executive session to review the ConnectALL MIP Project on a motion by Chelsea Robertson, seconded by Patty Wahba, and carried.

5. Sales and Marketing Update (Executive Session)

Jeff Gasper provided Sales and Marketing updates to the board.

The board exited executive session on a motion by James Osborn, seconded by Chelsea Robertson, and carried.

6. Other

The board was reminded about the upcoming board dinner on March 5. The board discussed the next board meeting being held via Zoom on March 13th, 2025.

7. **Adjourn** – the meeting adjourned at 11:12 AM on a motion by Chelsea Robertson, seconded by James Osborn, and carried.

Respectfully submitted,
Jeff Gasper, CEO, STN