

Southern Tier Network, Inc.
December 11, 2025
Board Minutes
10:00 AM – 11:30AM
In-Person & Zoom Meeting

ATTENDANCE

Board Members: Chelsea Robertson, John Sharkey, Jack Wheeler, Patty Wahba, Marcia Weber, James Osborn, Carl Hayden, Karen McGonigal, Brad Boersen, Jessica Mullins, Aaron Dowd, Dave Hopkins, Brian Hildreth, Alan Eusden, Shawn Rosno

Absent: None

Management: Jeff Gasper, Tony Marzolino, Patrick Miller

1. Approval of Minutes from the October 9, 2025 Meeting

The minutes of the October 9, 2025 meeting were approved on a motion by James Osborn, seconded by Carl Hayden, and carried.

2. Operations & Engineering Team 2025 Network Break/Fix Report

Jeff Gasper and Patrick Miller provided the board with an overview and presentation on the 2025 network break/fix updated processes and reporting abilities.

Patrick Miller provided the board with an overview of the Fiber Management Platform changes in support of the ConnectALL MIP fiber to the home project and STN's middle mile network buildout and operations.

3. ConnectALL MIP Project Update & Sales and Marketing Report (Executive Session)

The board entered executive session to review the ConnectALL MIP Project on a motion by James Osborn, seconded by Carl Hayden, and carried.

The board exited executive session on a motion by Alan Eusden, seconded by James Osborn, and carried. No action was taken.

4. Other

Jeff Gasper provided an overview of the ST8 (economic development organization) middle mile extension from Binghamton to Oneonta that ST8 is reviewing with EDA for potential County flood relief funding.

Jeff Gasper provided the board with an update that he will be sending out the required Annual Meeting Documents to the board members in preparation for the annual meeting in February.

Jeff Gasper provided the board with news that he will be speaking on Open-access Networks at the FBA, Fiber Broadband Association's Fiber Connect 2026 show in May.

The board meeting schedule for Q1 of 2026 was discussed. The next board meeting will be held via ZOOM ONLY on January 8, 2026.

5. **Adjourn** – the meeting adjourned at 11:00 AM on a motion by James Osborn, seconded by Dave Hopkins, and carried.

Respectfully submitted,
Jeff Gasper, CEO, STN