

**Southern Tier Network, Inc.**  
**January 8, 2026**  
**Board Minutes**  
**10:00 AM – 11:30AM**  
In-Person & Zoom Meeting

**ATTENDANCE**

Board Members: Chelsea Robertson, John Sharkey, Patty Wahba, Marcia Weber, James Osborn, Carl Hayden, Karen McGonigal, Brad Boersen, Jeff Ayers, Aaron Dowd, Brian Hildreth, Alan Eusden, Shawn Rosno

Absent: Dave Hopkins, Jack Wheeler

Management: Jeff Gasper

**1. Approval of Minutes from the December 11, 2025 Meeting**

The minutes of the December 11, 2025 meeting were approved on a motion by James Osborn, seconded by Carl Hayden, and carried.

**2. Governance Committee Report**

The committee met on January 8<sup>th</sup> to prepare for the annual board meeting in February. The committee reviewed and discussed the Governance Committee description for approval at their next meeting.

**3. ConnectALL MIP Project Update (Executive Session)**

The board entered executive session to review the ConnectALL MIP Project on a motion by James Osborn, seconded by Chelsea Robertson, and carried.

The board exited executive session on a motion by James Osborn, seconded by Chelsea Robertson, and carried. No action was taken.

**5. Other**

Jeff Gasper reminded board members to complete their annual meeting documents prior to the February board meeting that will take place on February 12, 2026.

Jeff Gasper reminded the Finance and Audit committee that the next meeting will be held on January 15, 2026.

Jeff Gasper provided the board with an update on the final 2025 Network Break/Fix status.

The next board meeting will be the annual meeting on February 12, 2026.

6. **Adjourn** – the meeting adjourned at 10:50 AM on a motion by James Osborn, seconded by Carl Hayden, and carried.

Respectfully submitted,  
Jeff Gasper, CEO, STN