southern tier NETWORK

88 East Tioga Ave., Suite 201
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Phone: 607-463-8485

Southern Tier Network, Inc.
April 9, 2026
Board Minutes
10:00 AM – 12:00PM
In-Person & Zoom Meeting

ATTENDANCE
Board Members: Chelsea Robertson, John Sharkey, Patty Wahba, Marcia Weber, James Osborn, Carl Hayden, Karen McGonigal, Brad Boersen, Aaron Dowd, Alan Eusden, Dave Hopkins
Absent: Brian Hildreth, Shawn Rosno, Jessica Mullins, Jack Wheeler
Management: Jeff Gasper, Tony Marzolino

1. Approval of Minutes from the February 12, 2026 Meeting

The minutes of the February 12, 2026 meeting were approved on a motion by James Osborn, seconded by Dave Hopkins, and carried.

2. Finance and Audit Committee Report from March 26, 2026 meeting

The finance committee reviewed the status of customer renewals for 2025 and for 2026 renewals. The finance committee reviewed the updates to the STN Investment Policy. The updated Investment Policy was approved on a motion by Carl Hayden, seconded by Alan Eusden, and carried.

The audit committee provided an update on the 2025 audit and single audit; both audits will be voted on at the May board meeting.

3. Governance Committee Report from April 9, 2026 meeting

At its April meeting, the Governance Committee reviewed the board evaluation results. The committee reviewed the trends in the results over the last several years. The committee approved the 5% merit increase to the CEO annual salary based on completion of the 2025/26 goals and brought the approval for a full board vote on a motion by Carl Hayden, seconded by James Osborn, and carried.

4. STN 501(c)(3)/LDC designation discussion

The board discussed the background on STN's designation as an LDC (Local Development Corporation) as well as the process by which STN obtained its 501(c)(3) status.

The board discussed re-engaging with the Hage & Hage team to follow up on the March meeting with them. Given STN's unique structure, the board seeks guidance on meeting ABO (Authorities Budget Office) and PAL (Public Authority Law) requirements.

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5. ConnectALL MIP Project Update

Jeff Gasper provided the board with an update on the Phase 1 and Phase 4 MIP projects. The board discussed developing a project completion announcement and holding a press conference at the end of the project.

6. Other

Jeff Gasper provided the board with an update on the IT Audit Request for Proposal that is scheduled to be released on April 13, 2026.

The next board meeting will be held on May 14, 2026, via Zoom Only.

7. Adjourn – the meeting adjourned at 11:42 AM on a motion by Carl Hayden, seconded by James Osborn, and carried.

Respectfully submitted,
Jeff Gasper, CEO, STN