

**STN GOVERNANCE COMMITTEE MEETING
MINUTES
April 9, 2026
Zoom Meeting
9:00 AM – 10:00 AM**

ATTENDANCE

COMMITTEE:

Marcia Weber, Jim Osborn, Carl Hayden, Karen McGonigal, Dave Hopkins
Absent: None

MANAGEMENT: Jeff Gasper

The meeting was called to order by Marcia Weber.

The February 12, 2026 meeting minutes were approved on a motion by Jim Osborn, seconded by Carl Hayden, and carried.

The committee reviewed the board evaluation results. The committee reviewed the trends in the results over the last several years.

The committee reviewed the current CEO goals for the July 2025 – June 2026 year. Jeff Gasper discussed the framework for the draft CEO goals for the July 2026 – June 2027 year which will be presented to the committee at the May meeting. On a motion by Karen McGonigal, seconded by Carl Hayden, and carried, the committee approved the 5% merit increase to the CEO annual salary based on completion of the 2025/26 goals. This will go to the full board for their vote at the April meeting

The meeting was adjourned at 9:56 AM on a motion by Carl Hayden, seconded by Karen McGonigal, and carried.

Submitted by
Jeff Gasper